



United Rentals Team:

We're pleased to continue offering an industry leading benefits program with **no employee contribution increases for 2026**. Even as costs rise elsewhere, your contributions remain the same — and we're adding even more support to help you and your family make the most of your coverage.

**Here are some key reminders about your 2026 United Rentals Benefits:**

- Introducing Quantum Health, your dedicated 'healthcare warrior.' Whether you have a new health diagnosis and want more information, need help with provider authorizations, or simply want to maximize your benefits, Quantum is here for you — by app, phone, or website.



Use this QR code to download the Quantum Health app or register at **myurhealth.com** starting on January 1, 2026. You can contact Quantum Health at **866-678-3297** Monday – Friday, 8:30am–10pm ET

- New Medical ID cards: You'll receive an updated medical insurance card from Blue Cross & Blue Shield (BCBS). This seamless transition from Anthem Blue Cross to BCBS continues the same plan features, ensures you keep your current medical providers, and helps keep costs low. **A digital version of the new ID card is available by logging into the Quantum Health app or website.**
- Anthem BCBS: Effective January 1, 2026, we are moving away from Anthem BCBS as our service provider for the BCBS network. Quantum Health replaces Anthem for all questions regarding care, billing, available providers and Explanation of Benefits (EOB) documents for care starting on January 1, 2026. Anthem remains in place for any EOBs or questions about 2025 or previous claims.
- 2027 Wellness Credit: Complete your wellness biometric screening and online health assessment by Dec. 31, 2026, to earn a \$1,000 credit toward your 2027 medical premiums. **New for 2026**, employees and spouse (if applicable) enrolled in the UR medical plan must also login and create your Quantum Health account in order to qualify for the 2027 wellness credit.

The change from Anthem Blue Cross to Quantum Health and BCBS represents a significant improvement in our benefits-delivery model, and we're excited for you to learn more and experience the advantages Quantum will bring to our program.

Thank you for all that you do on behalf of our customers and for each other. We truly appreciate your commitment to our United Rentals Team!

Best regards,

A handwritten signature in black ink, appearing to read "SP" followed by a stylized flourish.

Craig Pintoff

Executive Vice President and Chief Administrative Officer