

UNITED RENTALS SCHOLARSHIP PROGRAM

FOR CHILDREN OF EMPLOYEES

Through this program, United Rentals is committed to providing need-based financial assistance for top achieving children of United Rentals employees. Scholarship recipients will be known as Kneeland Scholars in honor of former CEO Michael J. Kneeland and his passion for lifelong learning.

The program will select up to ten students annually to receive scholarship awards of \$2,500 each, renewable for up to three additional years for a total value of up to \$10,000 per scholarship. To be eligible, students must enroll full-time at an accredited two-year or four-year college, university, or vocational-technical school.

To apply, visit UnitedRentals.com/scholarships

Application submission questions? Call 855.670.4787 to speak with an ISTS representative or visit <https://istsprogramsupport.com>



AWARDS

- Up to 10 new scholarship recipients will be selected per year
- If selected as a recipient, awardees may receive up to \$10,000 total
 - The scholarships will be made available in increments of \$2,500 per year
 - Awards may be renewed for up to three (3) additional years or until the approved program of study is completed, whichever occurs first
 - Renewal is contingent upon the recipient remaining a full-time student, maintaining satisfactory academic achievement, his/her parent remaining employed by United Rentals, and continuation of the program by United Rentals

ELIGIBILITY

- Applicants must be dependent children*, age 26 and under, of full-time United Rentals employees, at all global locations, who have a minimum of 1 year of employment with the company** as of the application deadline date
- High school seniors or graduates or current postsecondary undergraduates
- Enrolled or enrolling in full-time study at an eligible postsecondary institution
- Have a minimum grade point average of 2.5 on a 4.0 scale (or equivalent) at time of application

*Dependent children are defined as biological, step- or legally adopted children living in the employee's household or primarily supported by the employee

**For acquisition employees, tenure with legacy company is counted for the minimum

SELECTION CRITERIA

The program will use International Scholarship & Tuition Services (ISTS) recipient selection criteria including the consideration of:

- Financial need
- Academic record
- Demonstrated leadership and participation in school and community activities
- Work experience
- A statement of career and educational goals and objectives
- Unusual personal or family circumstances

Selection of recipients is made by ISTS based on an impartial evaluation. United Rentals will not play a part in the selection of recipients.