



## 2026 COBRA Monthly Premiums

Health includes medical and prescription coverage; dental and vision are separate.

	Gold Plan Health	Silver Plan Health	Bronze Plan Health	Kaiser Plan Health	Dental PPO	Dental HMO	Vision
EE only	\$742.99	\$719.38	\$701.26	\$801.19	\$32.87	\$19.36	\$9.32
EE + Spouse	\$1,560.28	\$1,507.10	\$1,469.02	\$1,602.38	\$75.39	\$41.76	\$19.60
EE + Child(ren)	\$1,411.68	\$1,370.46	\$1,335.99	\$1,482.20	\$78.26	\$35.35	\$17.73
EE + DP	\$1,560.28	\$1,507.10	\$1,469.02	\$1,602.38	\$75.39	\$41.76	\$19.60
EE + DP + Child(ren)	\$2,228.98	\$2,121.98	\$2,067.58	\$2,563.81	\$117.64	\$62.35	\$28.00
Family	\$2,228.98	\$2,121.98	\$2,067.58	\$2,563.81	\$117.64	\$62.35	\$28.00

COBRA continuation coverage is a temporary extension of medical, dental, vision, and/or Healthcare Flexible Spending Account benefits in certain situations. COBRA continuation coverage can become available to you when you would otherwise lose your group health coverage. It also can become available to other members of your family who are covered under the Plan when they would otherwise lose their group health coverage.

For additional information about your rights and obligations under the Plan and under federal law, you may contact Thrive Pass, P.O. Box 220, Minneapolis, MN, 55440-0220, or by calling **866-855-2844** (Option 3 for COBRA). Detailed information about COBRA is also available in the Summary Plan Description, which can be accessed online at [unitedrentalsbenefits.com](https://unitedrentalsbenefits.com).